



BIOMEDICAL SCIENCE FOR THE BENEFIT OF SOCIETY

“Junior Legal Officer”
Centre for Genomic Regulation (CRG)

The Institute

The Centre for Genomic Regulation (CRG) is an international biomedical research institute of excellence, based in Barcelona, Spain, with more than 400 scientists from 44 countries. The CRG is composed by an interdisciplinary, motivated and creative scientific team which is supported both by a flexible and efficient administration and by high-end and innovative technologies.

In April 2021, the Centre for Genomic Regulation (CRG) received the renewal of the ['HR Excellence in Research'](#) Award from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct for the Recruitment of Researchers](#) (Charter and Code).

[Please, check out our Recruitment Policy](#)

The role

We are looking for a Junior Legal Officer who provides services at the Legal Department of the CRG. The successful candidate will give legal advice and support to the Legal department through the performance of the assigned duties and responsibilities, including administrative tasks due to the current size of the department (two members: the Head and one Senior), a strong team-based approach will be required. The Junior Legal officer will report to the Head of the Legal department, ensuring high quality of work and timely delivery.

About the department

The mission of the Legal Department is to provide legal advice at the CRG, ensuring compliance with current regulations. The services offered by the Legal Department include the legal advice on contracts and agreements between CRG and other institutions, monitoring the legislative changes, legal advice on Public Procurement and on Personal Data Protection, drafting legal action documents and pleadings, execution of legal procedures with official bodies and taking over the insurance policies of the centre.

Whom would we like to hire?

Professional experience

Must Have

- Minimum two years' experience in a similar position
- Previous experience in a research centre will be an asset

Education and training

- You hold a Degree in Law
- Additional specialised training aligned with the CRG's areas of activity—such as public procurement or data protection, among others—will be positively valued

Languages

- Fluent level of English, Catalan and Spanish, spoken and written

Technical skills

C/ Dr. Aiguader, 88
08003 Barcelona
Tel. +34 93 316 01 00
Fax +34 93 316 00 99
www.crg.es





- Advanced user of MS Office

Competences

- You are a proactive person
- You are rigorous at work
- You are customer-oriented
- You have a high sense of confidentiality

The Offer – Working Conditions

- **Contract duration:** Permanent position, full-time.
- **Estimated annual gross salary:** Salary is commensurate with qualifications and consistent with our pay scales.
- **Target start date:** June 2026.

We provide a highly stimulating environment with state-of-the-art infrastructures, and unique professional career development opportunities. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and **promote a diverse and inclusive environment** and welcomes applicants regardless of age, disability, gender, nationality, ethnicity, religion, sexual orientation or gender identity.

The **CRG is committed to reconcile a work and family life** of its employees and are offering extended vacation period and the possibility to benefit from flexible working hours and hybrid teleworking system.

Application Procedure

All applications must include:

1. A motivation letter addressed to the Head of Legal Department.
2. A complete CV including contact details.
3. Contact details of two referees.

All applications must be addressed to the Head of the Legal Department and be submitted online on the CRG Career site - <http://www.crg.eu/en/content/careers/job-opportunities>

Selection Process

- **Pre-selection:** The pre-selection process will be based on qualifications and expertise reflected on the candidates CVS. It will be merit-based.
- **Interview:** Preselected candidates will be interviewed by the Hiring Manager of the position and a selection panel if required.
- **Offer Letter:** Once the successful candidate is identified the People department will send a Job Offer, specifying the start day, salary, working conditions, among other important details.

Deadline: Please submit your application by May 31st, 2026.

Suggestions: The CRG believes in **ongoing improvement** and promotes a **culture of feedback**. This is one of the reasons we have in place, at your disposal as a candidate, a mechanism to gather your suggestions/complaints concerning your candidate experience in our recruitment processes. Your feedback really matters to us in our aim at creating a **positive candidate journey**. You can make a difference and help us improve by letting us know your suggestions through the [following form](#).





HR EXCELLENCE IN RESEARCH

