

BIOMEDICAL SCIENCE FOR THE BENEFIT OF SOCIETY

Coordinator of Collaborative Projects, Quality and Impact

Centre for Genomic Regulation (CRG)

The Institute

The Centre for Genomic Regulation (CRG) is an international biomedical research institute of excellence, based in Barcelona, Spain, with more than 400 scientists from 44 countries. The CRG is composed by an interdisciplinary, motivated and creative scientific team which is supported both by a flexible and efficient administration and by high-end and innovative technologies.

In September 2026, the CRG received the renewal of the 'HR Excellence in Research' Award from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

The role

This position coordinates CRG's collaborative research projects and its research quality and impact agenda within the Strategy and Funding (SaF) department. Reporting to the Head of SaF, the coordinator will supervise a team of Scientific Project Managers and research quality professionals and lead CRG-coordinated projects from proposal development to successful implementation, covering both collaborative research projects and research-on-research and policy projects (e.g. on research assessment and the impact of fundamental research). The coordinator will also oversee CRG's research quality framework, covering open science, research ethics, and gender equality, diversity and inclusion, and contributing to policy and implementation in areas led by other departments, such as data management and sustainability. This includes promoting responsible research assessment practices, contributing to research policy, developing research indicators, and demonstrating and strengthening the impact of fundamental research. The coordinator will also pursue strategic collaboration opportunities and contribute to CRG's institutional strategy and positioning, in close coordination with the other SaF areas. The scope of the role may evolve as SaF develops its structure and ways of working.

Main responsibilities

Collaborative Research Projects

- Oversee the implementation of CRG-coordinated research projects, ensuring compliance with funder regulations, deadlines and quality standards.
- Coordinate grant agreement processes for newly awarded coordinated projects.
- Liaise with CRG administrative departments (e.g. finance, technology transfer, communication) on project matters.

Proposal development

- Scout funding and collaboration opportunities, especially for collaborative research projects and transversal areas of strategic interest (e.g. research assessment, GEDI, ethics in AI).
- Coordinate the preparation of collaborative proposals, bringing together partners and CRG offices, and develop relevant content.
- Oversee proposal submissions and follow up on evaluations.

Research Quality

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- Oversee CRG's efforts to promote research quality across cross-cutting areas such as open science, research data management, research ethics, gender equality, diversity and inclusion, including participation in relevant institutional committees.

- Contribute to the development and revision of institutional policies and practices related to research quality and research assessment reform (e.g. open access, data management, ethics, recruitment and promotions), ensuring alignment with evolving standards and best practices.
- Engage in research policy at national and European level, in particular on research assessment and research quality (e.g. CoARA, EU-LIFE).

Impact and research indicators

- Coordinate approaches to demonstrate and strengthen the impact of fundamental research, including capacity-building initiatives to support researchers in planning and monitoring impact pathways.
- Ensure the effective management, analysis and dissemination of research indicators, including CoARA-aligned and responsible metrics, to identify trends and support institutional decision-making.
- Oversee institutional evaluation processes, developing coherent narratives of CRG's achievements and impact, and providing tailored indicators to support reporting and assessment.

Strategic collaborations and networks

- Identify and pursue strategic collaboration opportunities and lead their implementation, in coordination with the other SaF areas.
- Represent SaF and CRG in national and international networks and initiatives (e.g. EU-LIFE, CoARA, SOMMa, BIST, CERCA), fostering knowledge exchange and partnerships.

Team leadership

- Lead, supervise and develop the team: balance workloads, run regular coordination meetings, provide feedback, contribute to performance evaluations and lead hiring processes within the area.
- Foster synergies and good practice across SaF and contribute to the integration of AI-enabled workflows in project management, indicators and reporting.

About the team

You will join the Strategy and Funding (SaF) department, which supports the scientific community at CRG in securing competitive funding, fostering responsible research practices and shaping institutional strategy. SaF brings together expertise in pre-award support, project management, research quality and impact, and institutional strategy, and is currently redesigning its ways of working to integrate AI and focus its expertise where it adds most value to researchers. The coordinator will report to the Head of SaF and work closely with the other SaF coordinators, Direction, other CRG departments and external partners.

Whom would we like to hire?

Professional experience

Must Have

- At least 5 years of experience managing or coordinating large European collaborative research projects (e.g. Horizon 2020, Horizon Europe)
- Proven experience leading teams, ideally of scientific project managers
- Experience in research quality, responsible research assessment and/or research impact
- Research background in the life sciences, including postdoctoral experience
- Fluent English

Nice to have

- Experience working in or with European research policy networks (e.g. EU-LIFE, CoARA, SoMMa, BIST, etc.)

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- Experience with research indicators and responsible metrics
- Experience developing institutional policies or contributing to policy papers
- Experience assessing or communicating the impact of fundamental research
- Knowledge of Spanish and Catalan

Education and training

- PhD in life sciences, or a related field
- Proven experience in research management
- Training in research management, project management or research policy is an asset

Technical skills

- In-depth knowledge of European funding frameworks and their regulatory requirements
- Proficiency in project management tools and data analysis
- Advanced MS Office 365 and collaborative tools, including AI tools (e.g. Copilot, ChatGPT, Claude)
- Experience with CRIS (e.g. iMarina) is a plus

Competences

- Strong leadership and team-building skills
- Strategic thinking and the ability to align projects with institutional goals
- Excellent communication and interpersonal skills, internally and with external stakeholders
- Strong writing skills, including proposals, reports and policy documents
- Organizational skills to manage several projects and priorities at once
- Adaptability, rigor and a proactive attitude

The Offer – Working Conditions

- **Contract duration:** Permanent position
- **Estimated annual gross salary:** Salary is commensurate with qualifications and consistent with our pay scales
- **Target start date:** As soon as possible

We provide a highly stimulating environment with state-of-the-art infrastructures, and unique professional career development opportunities. To check out our training and development portfolio, please visit our website in the training section.

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, ethnicity, religion, sexual orientation or gender identity.

The CRG is committed to reconcile a work and family life of its employees and are offering extended vacation period and the possibility to benefit from flexible working hours.

Application Procedure

All applications must include:

1. A motivation letter addressed to Dr Natalia Dave.
2. A complete CV including contact details.
3. Contact details of two referees.

All applications must be submitted online on the CRG Career site - http://www.crg.eu/en/content/careers/job-opportunities

Selection Process

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- **Pre-selection**: The pre-selection process will be based on qualifications and expertise reflected on the candidates CVS. It will be merit-based.

- **Interview**: Preselected candidates will be interviewed by the Hiring Manager of the position and a selection panel if required.

- **Offer Letter**: Once the successful candidate is identified the People department will send a Job Offer, specifying the start day, salary, working conditions, among other important details.

Deadline: Please submit your application by November 30, 2026.

Suggestions: The CRG believes in **ongoing improvement** and promotes a **culture of feedback**. This is one of the reasons we have in place, at your disposal as a candidate, a mechanism to gather your suggestions/complaints concerning your candidate experience in our recruitment processes. Your feedback really matters to us in our aim at creating a **positive candidate journey**. You can make a difference and help us improve by letting us know your suggestions through the following form.

HR EXCELLENCE IN RESEARCH

EXCELENCIA SEVERO OCHOA

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