

BIOMEDICAL SCIENCE FOR THE BENEFIT OF SOCIETY

**"Controller Junior & Data Analyst"**

***Centre for Genomic Regulation (CRG)***

## The Institute

The Centre for Genomic Regulation (CRG) is an international biomedical research institute of excellence, based in Barcelona, Spain, with more than 400 scientists from 44 countries. The CRG is composed by an interdisciplinary, motivated and creative scientific team which is supported both by a flexible and efficient administration and by high-end and innovative technologies.

In April 2021, the Centre for Genomic Regulation (CRG) received the renewal of the 'HR Excellence in Research' Award from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

## The role

The Controller Junior & Data Analyst plays a key role within the Finance Department, supporting the evolution towards a data-driven, efficient and strategically oriented finance function. Reporting to the Head of Controlling & Post-Award, the role combines financial analysis, business intelligence, process automation and digital transformation, with a strong cross-functional impact across Finance. The position acts as a key enabler of the department's transformation agenda, contributing to improved decision-making, operational efficiency and data quality.

## About the Finance Department

The role is integrated within the Finance Department and works closely with Controlling, Accounting and Procurement to ensure consistency of financial data across teams. The position contributes to strategic initiatives requiring structured analysis, promotes a data-driven culture within Finance and supports the alignment of digital tools with business needs.

## Whom would we like to hire?

## Professional experience

### Must Have

- You have approximately 3 years of experience in finance, controlling, data analysis, or a related field, or can demonstrate an equivalent level of knowledge and competencies. Experience in a research institute environment and hands-on experience with ERP systems will be considered an asset
- You have experience with Power BI and advanced Excel
- You are able to support budget monitoring, financial execution and analytical reporting for research projects
- You have an interest in data, automation, continuous improvement and process standardisation
- You are able to work across teams and contribute to cross-functional Finance initiatives

### Desirable but not required/ Nice to have

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www.crg.es



- Experience with ERP systems or participation in ERP implementation, testing, validation or user adoption
- Experience with process automation tools, including Power Platform, Excel-based automation or similar digital tools
- Experience setting up projects and keeping funds and grants accounting records updated in an ERP environment

## Education and training

- You hold a degree in Finance, Economics, Business Administration, Engineering or a similar field
- A master's  in Data Analysis or a related area will be considered an asset

## Languages

- You are fluent in Spanish and/or Catalan
- You have an advanced level of English

## Technical skills

- You have advanced Excel and Power BI skills
- You are able to design and maintain financial dashboards and monitor financial and operational KPIs
- You have knowledge of data quality, data consistency and basic data governance principles
- You have an interest in digital tools, automation and business intelligence applied to finance processes

## Competences

- Strong analytical mindset and attention to detail
- Structured, reliable and quality-oriented working style
- Ability to collaborate with different Finance teams and stakeholders
- Motivation to learn and contribute to Finance digital transformation
- Commitment to continuous improvement and operational efficiency

## The Offer – Working Conditions

- **Contract duration:** Permanent contract
- **Estimated annual gross salary:** Salary is commensurate with qualifications and consistent with our pay scales
- **Target start date:** As soon as possible

We provide a highly stimulating environment with state-of-the-art infrastructures, and unique professional career development opportunities. To check out our training and development portfolio, please visit our website in the training section.

We offer and **promote a diverse and inclusive environment** and welcomes applicants regardless of age, disability, gender, nationality, ethnicity, religion, sexual orientation or gender identity.

The **CRG is committed to reconcile a work and family life** of its employees and are offering extended vacation period and the possibility to benefit from flexible working hours.

## Application Procedure

All applications must include:

- A motivation letter addressed to Mariana Morlans.
- A complete CV including contact details.

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- Contact details of two referees.

All applications must be addressed to Mariana Morlans and be submitted online on the CRG Career site - http://www.crg.eu/en/content/careers/job-opportunities

## Selection Process

- **Pre-selection**: The pre-selection process will be based on qualifications and expertise reflected on the candidates CVS. It will be merit-based.
- **Interview**: Preselected candidates will be interviewed by the Hiring Manager of the position and a selection panel if required.
- **Offer Letter**: Once the successful candidate is identified the People department will send a Job Offer, specifying the start day, salary, working conditions, among other important details.

**Deadline:** Please submit your application by November 17, 2026.

**Suggestions:** The CRG believes in **ongoing improvement** and promotes a **culture of feedback**. This is one of the reasons we have in place, at your disposal as a candidate, a mechanism to gather your suggestions/complaints concerning your candidate experience in our recruitment processes. Your feedback really matters to us in our aim at creating a **positive candidate journey**. You can make a difference and help us improve by letting us know your suggestions through the following form.

HR EXCELLENCE IN RESEARCH

EXCELENCIA SEVERO OCHOA

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